



Horticulturist

CMBG Mission: The mission of Coastal Maine Botanical Gardens is to inspire meaningful connections among people, plants and nature through horticulture, education and research.

Position Summary: The Department of Horticulture is responsible for installing and maintaining all cultivated garden and growing spaces throughout Coastal Maine Botanical Gardens' 295+ acres. Our goal is to ensure that the beauty of the Gardens and its depth of plant material provide a paramount garden experience for every guest. Beyond this primary focus, the horticulturist will be presented with many opportunities to both share and broaden their experience within the horticulture field and public gardening.

Essential Functions:

- Ornamental gardening, including planting, mulching, weeding, staking, dead-heading, pruning, watering, plant and pest identification, and integrated pest management within their assigned garden space, and throughout the entire Gardens as needed
- Selection of plants for the garden space they oversee, including annual plantings and improvements to existing perennial beds
- General maintenance of gardens, horticulture buildings, and equipment, including raking, sweeping, cleaning, sharpening, and repairs as needed
- Assistance with propagation/production, including collection, storage, and sowing of seed, cuttings, transplanting, watering, and additional plant care as needed
- Other departmental and/or organizational duties as needed (e.g., light installation/removal for Gardens Aglow, special events, etc.)
- Collaboration with other departments and the community, including teaching classes, speaking to groups, leading specialized tours, and working with student employees, interns, and volunteers

Qualifications:

- Must be enthusiastic about plants, conscientious of the environment, and be willing to participate in all horticultural best management practices and organization events
- Must be comfortable interacting with guests, staff, board members, and the community
- Must be educated in horticulture, or a related field, and/or have significant practical experience in horticulture, botany, and/or landscape design/maintenance
- Experience running and maintaining power equipment is helpful; confidence on ladders a must, climbing experience a plus
- Must be able to work independently and as part of a team

Schedule:

This is a five-day/week, on-site, full-time position, beginning in April; working hours are Monday through Friday, typically from 7:30 am to 4:00 pm, with required occasional weekend duties. Employee must be prepared to work in inclement weather.

This position has very high physical demands.

Approximate percentages of time tasks are performed in carrying out the essential functions of this position:

90% of time bending/stooping, squatting, reaching above shoulder level, kneeling, hand/fingers used for repetitive motion, hands/fingers used for fine manipulation, hands/fingers used for firm grasping, head/neck in rotational movements, head/neck in extension movements, head/neck in flexing movements

10% of time in sitting position

Maximum load employee will be required to lift/carry is 35 to 50 lbs.

This is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts, or working conditions associated with the job. While this job description is intended to be an accurate reflection of the current job, the company reserves the right to revise the functions and duties of the job or to require that additional or different tasks be performed when circumstances dictate (such as emergencies, weather conditions, changes in personnel, work load, rush jobs, special events, or technological developments).

To apply, or additional information, please contact:

Sharmon Provan, Director of Horticulture, Coastal Maine Botanical Gardens, P.O. Box 234, Boothbay, Maine 04537; email at sprovan@mainegardens.org; telephone at (207) 380-4402 or (207) 633-8053.